



SAVE - Tiruppur

e-spectator...

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Themes on Focus....

- Introduction
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- Dropout student
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- News Highlights

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SAVE (Social Awareness and Voluntary Education) is a registered Indian Non-Governmental Organization, promoted in the year 1993, as a growing response to the challenge of preventing the child labour practices. Internalizing the fact that the issue of child labour needs to be addressed in a multipronged strategy SAVE expanded its intervention among women and textile and garment industry workers focusing promotion of the

comprehensive rights of the garment and textile industry workers and empowerment of women. Currently SAVE reaches out to children, young women, women, and textile and garment workers including the migrant workers. Since 1995, SAVE has been carrying out programs among children in distress primarily among the children working in textile and hazardous industries with specific emphasis on promotion of health and educational rights through special schooling for the drop out children and child labourers and through vocational training support. Community sensitization is one of the main activities towards prevention of child labour. SAVE initiated campaigns and advocacy strategies could mainstream the issues of child labour and the plight of young girls in the garment and textile industry. SAVE has the unique credibility of being the champion organization in exposing the child labour issues in Tiruppur.

Tiruppur e-Spectator

A Newsletter Published By **Social Awareness and Voluntary Education (SAVE)**

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Program of the Month

Social Dialogue and Information Communication and Technology

| Program detail | DAY 1 |
|---|---|
| <p>SAVE organized a program on Social dialogue and on Information, Communication and Technology in three locations in the month of March 2019;</p> <ul style="list-style-type: none">- from 12th to 14th in Dindigul – 12 male and 14 female participated;- on 23rd & 24th in Trichy – 31 male and 13 female participated;- And on 28th & 29th in Dindigul – 16 male and 7 female members participated. | <ul style="list-style-type: none">• Introduction to Photography• Briefing on phone Photography• Practical session on phone photography• Mobile editing application – SNAPSEED explanation |
| | DAY 2 |
| | <ul style="list-style-type: none">• Introduction to DSLR and its features• Video making process• Video editing on mobile based application- Video show• DSLR photography practical session.• Feedback |
| DAY 3 | |
| <ul style="list-style-type: none">• Introduction to documentation• MS word and its working explanation• Tips and tricks for a good documentation• Introduction to various media• MS Power point and its usage• Gender based violence and labour rights• Group activity & Feedback session | |

A dropout student – back to school



Identified a dropout and enrolled in Sevanthampalayam Alternative Learning Centre

I was unable to continue my studies because of language barriers. It was during the survey SAVE Staffs identified me and gave a new life by enrolling in Sevanthampalayam ALC. I was enrolled in the bridge school by Sakthivel sir. I am very much gifted that I continue my studies and learn my subjects very interestingly. SAVE gives me opportunities to develop my extracurricular activities such as acting, singing and drawing etc., in and outside class rooms. I will use this great opportunity and study well to achieve higher.





Tamilnadu Minimum Wage

EMPLOYMENT IN TAILORING INDUSTRY - April 2019 - March 2020

| N o | Class or Classes of Employees/ workers | Zone A | | | | Zone B | | | | Zone C | | | |
|---------------------------------------|--|---------------|-------|-------|---------|---------------|-------|-------|---------|---------------|-------|-------|---------|
| | | Basic Wage | V.D.A | Total | Per day | Basic Wage | V.D.A | Total | Per day | Basic Wage | V.D.A | Total | Per day |
| Wages in INR | | | | | | | | | | | | | |
| A. TAILORING SHOPS | | | | | | | | | | | | | |
| 1 | Cutter | 5789 | 3353 | 9142 | 351.62 | 5639 | 3353 | 8992 | 345.85 | 5511 | 3353 | 8864 | 340.92 |
| 2 | Machine Operator/Tailor | 5639 | 3353 | 8992 | 345.85 | 5511 | 3353 | 8864 | 340.92 | 5383 | 3353 | 8736 | 336.00 |
| 3 | Khaja Master | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |
| 4 | Ironing Master | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |
| B. EXPORT GARMENT MANUFACTORY: | | | | | | | | | | | | | |
| 1 | Production Manager | 5959 | 3353 | 9312 | 358.15 | 5746 | 3353 | 9099 | 349.96 | 5575 | 3353 | 8928 | 343.38 |
| 2 | Supervisor | 5789 | 3353 | 9142 | 351.62 | 5639 | 3353 | 8992 | 345.85 | 5511 | 3353 | 8864 | 340.92 |
| 3 | Cutter-cum-Marker Gr.I | 5789 | 3353 | 9142 | 351.62 | 5639 | 3353 | 8992 | 345.85 | 5511 | 3353 | 8864 | 340.92 |
| 4 | Cutter -cum-Pattern Maker Gr.II | 5639 | 3353 | 8992 | 345.85 | 5511 | 3353 | 8864 | 340.92 | 5383 | 3353 | 8736 | 336.00 |
| 5 | Tailor/ Machine Operator Gr.I | 5639 | 3353 | 8992 | 345.85 | 5511 | 3353 | 8864 | 340.92 | 5383 | 3353 | 8736 | 336.00 |
| 6 | Tailor/Machine Operator Gr.II | 5469 | 3353 | 8822 | 339.31 | 5341 | 3353 | 8694 | 334.38 | 5213 | 3353 | 8566 | 329.46 |
| 7 | Trimmer | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |
| 8 | Button & Khaja Opr. | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |
| 9 | Checker Gr.I | 5789 | 3353 | 9142 | 351.62 | 5639 | 3353 | 8992 | 345.85 | 5511 | 3353 | 8864 | 340.92 |

| | | | | | | | | | | | | | |
|-----------|---|------|------|------|--------|------|------|------|--------|------|------|------|--------|
| 10 | Checker Gr.II | 5639 | 3353 | 8992 | 345.85 | 5511 | 3353 | 8864 | 340.92 | 5383 | 3353 | 8736 | 336.00 |
| 11 | Washing Helper | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |
| 12 | Iron Man or Presser Gr.I | 5362 | 3353 | 8715 | 335.19 | 5234 | 3353 | 8587 | 330.27 | 5106 | 3353 | 8459 | 325.35 |
| 13 | Iron Man or Presser Gr.II | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |
| 14 | Packer | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |
| 15 | Layer (Helper) | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |
| 16 | Helpers -(all kinds) | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |
| 17 | Trainee - Apprentice | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |
| 18 | Any other category not covered by other items | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |

ADMINISTRATIVE STAFF (both Tailoring shops & Export Garment Factory):

| | | | | | | | | | | | | | |
|---|---|------|------|------|--------|------|------|------|--------|------|------|------|--------|
| 1 | Manager (Accounts, Shipping, Purchase, sales) | 5959 | 3353 | 9312 | 314.46 | 5746 | 3353 | 9099 | 349.96 | 5575 | 3353 | 8928 | 343.38 |
| 2 | Accountant, Cashier, Clerk, Typist | 5426 | 3353 | 8779 | 337.65 | 5277 | 3353 | 8630 | 331.92 | 5128 | 3353 | 8481 | 326.19 |
| 3 | Store Keeper | 5362 | 3353 | 8715 | 335.19 | 5213 | 3353 | 8566 | 329.46 | 5106 | 3353 | 8459 | 325.35 |
| 4 | Driver | 5533 | 3353 | 8886 | 341.77 | 5384 | 3353 | 8737 | 336.04 | 5234 | 3353 | 8587 | 330.27 |
| 5 | Time Keeper | 5426 | 3353 | 8779 | 337.65 | 5277 | 3353 | 8630 | 331.92 | 5128 | 3353 | 8481 | 326.19 |
| 6 | Security/ Watchman | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |
| 7 | Sweeper | 5256 | 3353 | 8609 | 331.12 | 5128 | 3353 | 8481 | 326.19 | 5000 | 3353 | 8353 | 321.27 |

Zone A: **Madras, Coimbatore, Madurai, Trichy, Tirunelveli, Salem, Tiruppur & Vellore.**

Zone B: **All other municipalities**

Zone C: **Townships, Town Panchayat, Cantonment & Village Panchayat**

Apart from the minimum rates of wages detailed herein, the Dearness Allowance payable for the period from 01/04/2019 to 31/03/2020 shall be Rs. 3353.00 per month.

Wage Details - April 2019 - March 2020

EMPLOYMENT IN HOSIERY MANUFACTORY

| No. | Class or Classes of Employees/ Workers | Basic | D.A. | Per Month | Per Day |
|-----|---|-------|------|-----------|---------|
| 1 | Cutting | 4248 | 3259 | 7507 | 288.73 |
| 2 | Tailoring | 4248 | 3259 | 7507 | 288.73 |
| 3 | Ironing | 4248 | 3259 | 7507 | 288.73 |
| 4 | Packing | 4248 | 3259 | 7507 | 288.73 |
| 5 | Fabrication | 4248 | 3259 | 7507 | 288.73 |
| 6 | Checking | 2448 | 3259 | 5707 | 219.50 |
| 7 | Labelling | 2148 | 3259 | 5407 | 207.96 |
| 8 | Hand folding | 1998 | 3259 | 5257 | 202.19 |
| 9 | Fold and Tie like assistance | 1848 | 3259 | 5107 | 196.42 |

Tripartite Wage- April 2019 - March 2020

| Section | Basic Pay Rs. | 5% Increment Rs. | Dearness Allowance Rs. | Travelling Allowance Rs. | Total |
|--|---------------|------------------|------------------------|--------------------------|--------|
| Cutting, Tailoring, Ironing, Machine, Singer, Packing | 205.99 | 10.30 | 148.67 | 20.00 | 384.96 |
| Checking | 117.62 | 5.88 | 148.67 | 20.00 | 292.17 |
| Label | 105.44 | 5.27 | 148.67 | 20.00 | 279.38 |
| Hand Folding | 103.03 | 5.15 | 148.67 | 20.00 | 276.85 |
| Damage | 82.39 | 4.12 | 148.67 | 20.00 | 255.18 |
| Layering | 58.83 | 2.94 | 148.67 | 20.00 | 230.44 |
| Machine, Local Section | 192.03 | 9.60 | 148.67 | 20.00 | 370.30 |

News Highlights

Indian Express 04.03.2019; Mega Push – Dyers' associations working with IIT to develop captive electricity plants

The rationale – the team met the people of Tiruppur Dyers Association (TDA) to explain their innovation. To which the latter was surprised that the project, if implemented, would save much money.

The TDA is working closely with an expert team from Indian Institute of Technology Madras to generate electricity within the dyeing units. For this, the excess steam produced from the low-pressure boilers at the dyeing units shall be converted into electricity. Experts foresee that this process may bring down some amount of expenditure.

The team led by Professor VR Muraleedharan has agreed to provide technical support to the Dyers Association and the latter is likely to visit the campus by June this year to understand the project completely.

Dinakaran 05.03.2019; can make money out of waste cloths – doormats are made in handloom machines

Selathurai, 40 years old living in Anuparalayam is making doormats out of waste cloths. In 8 hours he makes 20 pieces for the size 27/16 and 30 for the size 22/16. He sells out for Rs. 30 for direct sale and Rs. 20 for wholesale; and if small Rs. 15 and Rs. 25 respectively.

Theekathir 05.03.2019; Pending pension should be issued immediately – protest at Labour Welfare Department

All labour associations protested at Labour Welfare Office against for not having issued the pending pensions to the workers retired. They also insisted that the Rs. 2000 scheme as announced by the state government for the unorganized labours should also be given. Moreover, the current welfare schemes should be raised.

காப்பீடு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு

நேரடியாக காப்பீடு செய்து கொள்ளும் வாய்ப்பு கிடைக்கிறது

மாநில மின்சாரத்துறை அமைச்சர் சி. வி. வெங்கடேசன், திருச்சூர் மின்சாரத் துறைமுகத்தில் செய்து கொடுத்த காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார். இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார். இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார்.

Dyers' associations working with IIT to develop captive electricity plants

BY NEWS SERVICE ■ The Indian Dyers' Association (IDA) is working with the Indian Institute of Technology (IIT) to develop captive electricity plants for its members. The IDA is a leading industry body for dyers in India, and the IIT is a premier educational institution. The project aims to provide a sustainable and cost-effective source of power for the industry. The IDA has approached IIT for technical assistance and expertise in power generation. The IIT team is currently conducting feasibility studies and preparing proposals for the government. The project is expected to be completed within the next few years.

GST blocking textile sector's progress

COMPLAINTS APLENTY ■ The textile industry is facing significant challenges due to the implementation of the Goods and Services Tax (GST). The industry is reporting a decline in production and sales, and is struggling to meet the demands of the market. The GST has increased the cost of raw materials and finished goods, making Indian products less competitive in the global market. The industry is also facing difficulties in accessing credit and financing. The government has taken several measures to support the industry, but the impact of GST remains a major concern. The industry is calling for a review of the GST structure and for the government to provide more support.

கைத்தறி இயந்திரத்தில் மிதியடிகள் தயாரிப்பு

கைத்தறி இயந்திரத்தில் மிதியடிகள் தயாரிப்பு. இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார். இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார்.

பனியன் தொழிலாளர் சம்பளம் வரும் ஏப். 1 முதல் உயர்கிறது

பனியன் தொழிலாளர் சம்பளம் வரும் ஏப். 1 முதல் உயர்கிறது. இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார். இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார்.

பண்களுக்கு பாலியல் தொல்லை

பண்களுக்கு பாலியல் தொல்லை. இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார். இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார்.

நிலுவையிலுள்ள ஒய்லூதியாகையை உடனடியாக வழங்கி

நிலுவையிலுள்ள ஒய்லூதியாகையை உடனடியாக வழங்கி. இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார். இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார்.

தொழிலாளர் சங்கங்களின் பற்றாக்குறை தீர்க்க வலுவான திட்டம்

தொழிலாளர் சங்கங்களின் பற்றாக்குறை தீர்க்க வலுவான திட்டம். இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார். இது மின்சாரத் துறைமுகத்தில் காப்பீட்டு திட்டத்தில் 7 ஆயிரம் பேர் இணைப்பு பெற்றது குறித்து செய்தி வெளியிட்டார்.

Dinakaran 06.03.2019; Sexual Harassment to women – Suicides on increase – Seeking the advice of the District Administration

It is reported that the women working in knitting companies at Tiruppur are more in numbers and affected by sexual harassment within the premises of the company. It is also noted that the extra-marital affairs are more and that leads high numbers suicidal cases in the district. The social workers have insisted that the district administration takes enough action to counsel these women.

Dinathanthi 24.03.2019; Knitting Mills at Tiruppur – a plan derived to avoid lacking of the workers

It has been noticed that at least 2 lac workers are needed in excess as of now. Hence an action plan has been derived. The associations and companies believe that the issue will be addressed.

Dinathanthi 25.03.2019; 7 thousands of workers are linked to the workers' insurance scheme – The exporters association informs

The workers at Tiruppur, in order of benefiting health services, working at knitting companies and the exporters' association has joined hands with Edalvise organization for an insurance plan called Medi-Plus 365. Yearly Rs. 777 for a single person will benefit Rs. 1 lac; Rs. 1599 for a family will benefit Rs. 1 lac; Rs. 1199 for a single person will benefit Rs. 3 lac; and the same for a family by paying Rs. 2499 will also benefit Rs.3 lac. The same scheme will also be introduced in the districts of Coimbatore, Karur, and Erode.

Dinamalar 25.03.2019; there will be salary hick from 1st of April for banyan workers at Tiruppur

There will be 5% of salary hick for the banyan workers since 1st of April. Over 6 six lakhs workers work in Tiruppur from various states and districts of Tamilnadu. They are given work on 8 hours shift basis. Based on the dialogue initiated by entrepreneurs and exporters association they have arrived at this decision. This is when compared to the government salary, it is high.

Indian Express 29.03.2019; GST blocking textile sectors' progress – Complaints Aplenty

The sector comprising many unorganized units was fully exempted from tax until GST was introduced. Initially, 12 per cent tax slapped on the fabrics and then it was reduced to five per cent for both handloom and powerloom goods. However, even now 12 per cent tax was levied on branded goods and ready made products of over Rs. 1000 value, the functionaries lamented.

As a new government is going to assume office after the election, we want the major parties to consider exempting the sector from GST ambit in their poll manifesto.

The functionaries said that previously, when VAT was levied on yarn, the sector did not face any problem. However, with introduction of GST, every activity of the sector was brought under its ambit, causing trouble to the traders and producers in claiming the input tax credit (ITC).

The present rule promised a tie-up with the European Union (EU) nations to get the most favoured nation status for our exports. However, as the status was not yet obtained, the nations levied 28 per cent import duty on our products, leading to rise in cost of our materials, they complained.

THANK YOU