



SAVE

JULY -2017

News Letter

Special points of interest:

- Garments
- Labour Department
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- Labour
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- Trade Union
- ESI / PF
- Wages
- Migrants

Social Awareness and Voluntary Education (SAVE)

SAVE (Social Awareness and Voluntary Education) is a registered Indian Non-Governmental Organization, promoted in the year 1993, as a growing response to the challenge of preventing the child labor practices. Internalizing the fact that the issue of child labor needs to be addressed in a multipronged strategy SAVE expanded its intervention among women and textile and garment industry workers focusing promotion of the comprehensive rights of the garment and textile industry workers and empowerment of women. Currently SAVE reaches out to children, young women, women, textile and garment workers including the migrant workers.

Since 1995, SAVE has been carrying out programs among children in distress primarily among the children working in textile and hazardous industries with specific emphasis on promotion of health and educational rights through special schooling for the drop out children and child labourers and through vocational training support. Community sensitization is one of the main activities towards prevention of child labor. SAVE initiated campaigns and advocacy strategies could mainstream the issues of child labor and the plight of young girls in the garment and textile industry. SAVE has the unique credibility of being the champion organization in exposing the child labor issues in Tirupur.

TIRUPUR UPDATE: A NEWSLETTER OF SAVE

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Garments

Reaction by the Tirupur garments industrialists – after the implement of GST Daily Thanthi July 2, 2017

Tirupur: Tirupur garments industrialists reacted to the issue of implementing the GST.

GST Taxation:

The income to the central and the state government through the taxes deserves the significance. At this juncture, the central government has introduced the GST for the goods and service tax as an alternative to the production tax and sales tax indirectly being implemented in the mid night on the day before yesterday.

Not only the industrialists but also all sorts of people have received this new practice. At the same time, the Tirupur garments industrialists have reacted to it.

Raja shanmugam (Tirupur Exporters Association):

The implement of GST is really receptive. Since many things already existed is changing; so, all of us are subjected to accept the changes being occurred. The main reason for the opposition of GST by the small and mini owners companies is due to their ignorance. The owners of the medium size industries are also lack of education. So, the government must come forward to simplify the taxation.

Every officer must be given responsibility of 100 enterprises clarifying the doubts about the GST and to train. Later, the government must take initiatives to observe those officers by the companies, then the shortcomings in the GST can be corrected, this will be resulted the bright future. Otherwise, the implementation of GST would have been delayed until the people get to know thoroughly.

Unconfirmed tax ratio by Viking Easwaran (SIHMA):

For many years we insist the central government to implement GST not only from us and also from various sections of people. Now, a common taxation has been introduced in all the commodities. So, the common tax for all is receptive.

Though there is a chance of promote the garments industry by this new taxation, various problems are also seen due to the mismanagement.

It is 18 percent was fixed for the job work companies in the past. Following the same in this issue by accepting the demands of the industrialists the government has announced that it has decreased the taxation just as 5 percent and announced the same. But, on the side of the government it is still remain unconfirmed. The government does not take any steps to make the industrialists, understand about the garments industry. So, the government must come forward to clarify the doubts of the garments industrialists

Whether it would decreased as 5 percent?!

Nagarajan (Dyeing factory owners association)

The implement of GST is receptive. It gives an opportunity to extend and promote the industry. A few more days are required to know the merits and demerits of the GST. Taxation of 18 percent is being made on the raw materials required for the dyeing industries. This will severely affect the industry. So, the government must take initiatives to reduce the tax as 5 percent or 12 percent. If it would be done, we could safeguard the industry.

Agitation will be done: Babuji (SISMA): Both the central and the state government must come forward to solve the various problems being occurred due to the implementation of the GST. Because of the hiking prices of raw materials and the increase of productivity the sale of garments is decreased. At this juncture, the GST is implemented and small medium garment enterprise's owners are afraid of it. The limitation of business up to 20 lakhs is applicable to those who do business only in Tamilnadu. So, the industrialists who send the garments to some other states will come under the GST limitations.

But, the small medium garment companies depend on the other states. The government has made a situation that they cannot come within the limits of 20 lakhs. There is a change that the associated industries of garments companies will have to meet the severe consequences. So, the GST exemption must be given to all the job work companies. The central and the state government will be insisted to take necessary steps regarding the demands. Otherwise we will have to enter into an agitation as a first step.

On account of Goods and service tax - Endanger to Khaja button industry

Daily Thanthi July 4, 2017

Tirupur: Tirupur khaja button proprietors association is functioning at Aranmanaipudhur in Tirupur Dharapuram road. Nearly, 250 subscribers are in the association. About seven thousand workers directly and three thousand workers indirectly are working in their khaja button companies for the supply of the orders are being undertaken. They need not pay tax for this work. Again, they need not get number from the commercial tax office. They register their names in the SSI office and get certificate to do their works. At this connection the announcement of GST has made them to pay 5 percent of tax for the khaja button companies.

Related to this, one of the khaja button proprietors has told:

Khaja button industry is being run in a simple manner. Shortage of workers in this industry affects us too severely. We are paid eighty paise garments for the work being done by means of computer and sixty paise per garments for the ordinary work being done. We have to

manage the expenditures being occurred towards the payments of rent for the building, wages to the labourers, electricity bill and auto rickshaw fare. We pay even if work is not available, otherwise the worker may seek job in different company for their livelihood. In such circumstances, the taxation of five percent is more burdensome. The situation of the industry is about to collapse, we ask for the tax exemption.

Embroidery companies being prepared for the strike

Daily Thanthi July 4, 2017

Tirupur: The embroidery work in the garment is a valued added and plays an important role. About 300 embroidery companies are being operated in Tirupur. They get payment for the work given by the exporters and local business man for the embroidery works known as a job work. Nearly 2 thousand 600 machines are being used for the purpose. More than 25 thousand workers involved in this. So far no taxation was imposed on them, now 18 percent is imposed.

Kalayana Sundharam, the president of embroidery association told:

Without taxation we were doing work so far. But, the new taxation of GST 18 percent is put our industry in trouble. It is too much for us so we petitioned to the minister requesting to offer exemption. Also, we had met the central sales tax officer (GST) and presented our grievances, we did not get any responses. We consult with other and go for strike.

Banian waste sellers - raise demand to increase the annual sale limit

Daily Thanthi July 7, 2017

Tirupur: On the eve of cutting the banian cloth in the companies, the waste produced is dumped as the excess and collected for the sale. So, the sellers are suspecting whether the GST is applicable even to the banian wastes.

Banian waste sellers told:

The GST is not applicable to the business being done below the amount of Rs. 20 lakhs. So, we procure the banian waste for the minimum investment and segregate them in accordance with the colors used. Thus, the banian wastes being collected and unraveled it as yarns for the purpose of sale for the low profit margin just as in a cottage industry. More than 1000 banian waste godowns are in Tirupur. The young women as well as the old get employment out of it. In certain places, the family members altogether engaged in the work of unraveling the wastes from 2 to 5 kgs per day.

By means of this work, more than 1000 sellers and many thousands of people entertain the employment opportunities. Somehow the people who are engaged in this business go beyond the annual business limit of 20 lakhs. So, the sellers of small, mini units are

being worried of the imposition of GST on us. So we are unable to procure and sell the banian wastes. Hence, we request the sales tax officers to take steps to increase the annual business limit.

Karur becomes competitive to Tirupur in the garments production **Dinamalar July 9, 2017**

Karur: Because of the entry of karur textile industrialists into the garments production as competitive efforts against Tirupur in the year of 2018 – 19, there is an opportunity for the increase of industries and employments.

Since, Tirupur dominates in the garments production there is a business deal valuable for one lakh crore of rupees per year. For the past 50 years, the production of bed sheet, shawls, screen cloths, towels and pillow covers are being carried on.

It is estimated that the business deal of Rs. 3000 crores to Rs. 5000 crores is taking place. At this juncture, the manufacture of inner wears, banian, T-Shirt, Bermudas and track pant is carried on by following the garments industrial activities of Tirupur from the last March. Suseendiran and Prithviraj, the manufactures of garments.

We were making efforts to manufacture the garments for one year. To manufacture the cloths for the house hold purposes, we need not have more money and the training for the tailoring work. But to manufacture the garments we are in need of experts in the tailoring work. So, we have given training for the workers for a period of six months in karur Textile Park.

To continue the same, the inner wears, T-Shirts and pant track items, we are making use of 650 machines in the six units. About 150 workers in a unit are employed and so the total numbers of workers involved in the manufacture of garments are 900 workers. About 30 crore rupees in the current financial year and about 100 crore rupees in the year of 2018 – 19 are the targets of production values as fixed.

The works known as printing, embroidering, cutting and computer machine operation play the important roles in the production of garments. We have sought the support of the central government to establish a special unit for the purpose. Relating to this, a consulting meeting of the SME ministry members and the state government officials will be held on 11th of this month.

Labour Department

The children of labourers may apply for the educational stfund - labour officer announces

Daily Thanthi July 11, 2017

Tirupur: Murugesan, the officer of labour department has made an announcement accordingly the children of labourers may apply for the educational stfund.

Murugesan, the officer of Tirupur Labour department told press.

Labourers who subscribe to Tamilnadu welfare department can apply for the educational stfund for their own children. The children of labourers who are studying from 11th standard to master degree course will be provided with the required fund for the purchase of text books.

Preferably, the students if both gender male and female who undergo the master degree, doctorate, under graduate degree in the categories like engineering, medical, law, agriculture, teacher training given educational fund.

Again, the students of boys and girls who study the industrial training course and other higher educational fund an avail. Further, to the first ten students who secure the highest marks in the public examination of 10th and 12th especially in the educational district level will be given encouragement aid fund for their further studies.

The schemes will be applicable to the labourers who make contribution to the labour welfare fund. The application for the educational aid fund must be reached on or before 31st October. The self addressed cover with the stamps must be sent to the secretary, Tamilnadu labour welfare board P.Box No 718, Thenampet, Chennai – 18. Otherwise, contact with the Tamilnadu labour welfare board office through the telephone No – 044 24321542

Moreover, the contact can be made by means of internet address www.labour.in.gov.in.

Skilled Professional

Export Industry in Tiruppur gives importance to the merchandising job

Daily Thanthi July 19, 2017

Tiruppur: The garments industrialists of Tiruppur have a wide range of contact with countries throughout the world by means of garments export. They manufacture the garment as per the orders given by the foreign buyers and deliver them on time. A post of merchandiser is seen in the garments companies to get foreign orders by canvassing. Since, these professionals receive orders from the buyers play the dominant role in the bridging of manufacturers and the buyers of foreign countries.

The merchandisers have engaged themselves in getting the orders from the foreign buyers by the technical tactics of canvassing sending the samples of garments to them for the approval to manufacture them; conveying manufacturing details of information to the foreign buyers as soon as they are prepared, identifying the manufacturing defects and finding solution for them. The high amount of salary is being paid to the professionals in such category than the others.

As per the information of the exporters of garments are required many more professional for the post in Tiruppur. Youth can make use of this opportunity and join the profession. Further, to receive orders from the buyers naturally the competition is also being increased and so the importance is given to this profession.

Related to this the exporters said:

The importance of merchandiser in the garments industry is considered on a high level. The merchandisers in the garments companies have promoted themselves by hard work in various works at the low level. About 20 percent of them are only new to the profession.

A person who has a good knowledge in the English, management skill, courage and skill to face the problems, good conversational skill, basic techniques in the garments manufacturing process can work in this part of industry. The person is supposed to work under the consideration of the good relationship between the manufacturers and the buyers. An amount of Rs. 2 lakhs is being paid to those works with skill. The youths are suggested to choose this profession to make their future bright. A special training is offered in the NIFT College. Those who have skill in the speaking and writing in the English can become successful in this profession.

Labour

Workers are put in trouble on account of hiked house rent within Tirupur areas **Daily Thanthi July 13, 2017**

Tirupur: About number of lakhs of workers are employed in Tirupur garments companies. Not only from Tamilnadu but also elsewhere are a large number of workers coming to Tirupur every day. All of these workers occupy the rooms either in the company's hostels and private houses on the rental basis and go for work in the banian companies. But, most of the workers stay in the houses and rooms on the rental basis.

Though already the rent is high, the rooms are shared with others, due to GST, rent is been increased still higher than earlier. The workers who have come to Tirupur from the other states suffers.

So, the trade union representatives altogether have demanded the district administration to take necessary steps to manage the critical situation.

In accordance with them:

The workers of Tirupur earn the low wages, a large portion of earning money goes for rent, meet out the other expenses such as food, clothes and other basic materials is also in the mode of increased. Taking into consideration of the workers grievances, the district administration must come forward to take necessary steps on the present critical situation. Again, the departments of house developing board must take initiatives to construct the hostels for the workers.

No more Sumangali Scheme in Textile Mills – Nilobar Kabil **Dinamalar July 14, 2017**

Chennai: As per the statement of Honorable Minister Nilobar Kabil, there is no more Sumangali Scheme having continued in the Textile mills.

The arguments in this regard held in the legislature

D.M.K Srinivasan, the women are in the services of minister and the secretary. But, the living conditions of woman workers are not satisfactory. About 65 percent of national wide

textile mills are being seen in Tamilnadu.

But, the cotton production in Tamilnadu is merely 10percent. No step so far is taken by the government to increase the same. More than 2.50lakhs of workers are being employed in the textile mills. At present, the woman folks are invited to the textile mills for works in the name of Sumangali scheme but they are not provided with the reasonable salary.

Minister Nilobar Kabil: Sumangali scheme is not practice today. As per the order issued by the high court, a committee has been formed, the collector to monitor whether the sumangli scheme is practiced in the textile mills.

The rules and regulations to be followed in the textile mills wherein the woman folks are employed are released. So, it is monitored that whether they are properly followed in the practice.

The activities of suicide prevention committee must be improved – the garments industrialists demand the district administration

Daily Thanthi July 17, 2017

Tirupur: Apart from Tirupur in Tamilnadu, the workers from the various part of India with the inclusion of some countries notably the Bangladesh and Nigeria have been working in the banian companies by staying in Tirupur. Since, there is no social and cultural centre in Tirupur, the suicide is the only resort of the anti social elements in the city. Again, it is because of the anti cultural activities, hard works, psychological crisis, addicted to the liquor and the illegal relationships are increasing. On the basis of the national crime register report Tamilnadu stands in the 2nd place in which Tirupur stands first. At least three persons are being committed suicide every week. Further, a considerable number of people have been attempting. Perhaps, many other people have been attempt suicide. So, the workers from the various countries and other states have been working in Tirupur, they go beyond the social discipline and involve in the criminal activities. So the garments industrialists have proposed to increase the role of suicide prevention committee.

Related to this they have said.

To prevent the suicide in Tirupur being occurred in the areas for the past 4 days a special committee was formed by the district administration. By using of these committees, the pressure can be given for effective functionality. Through proper way of functioning awareness can be given, identified client rescued and rehabilitated.

Demand rose to utilise the women's hostel

Daily Thanthi July 24, 2017

Tirupur: A large number of labourers belonging to the other district and the northern states are employed in the garments companies in Tirupur. Particularly, it is observed that the women workers are also employed in various companies. They are staying in the hostels and it meant for women workers outside on the rent basis. Again, the women workers stays outside the campus of the company are facing a lot of problems.

So, a demand is raised before the government to provide hostels with safety to the woman workers.

At this situation, on behalf of social welfare department of Tirupur District has allotted an amount of money for the construction hostels for them are completed. But, it remains unused for a long time.

The woman workers have placed the demand before the government in accordance with the women's hostel must be opened at earliest. Moreover, the transport facilities from the hostel to the company must be arranged.

Importance of identify card for the labourers

Daily Thanthi July 25, 2017

Tirupur: Labourers from other district as well as other states are staying in Tirupur and working in the garments manufacturing company. As social persons in the mask of a labourers indulges in the robbery and other such criminal activities and escape. Since, the incidents of such criminal activities are continuing in Tirupur, the corporation police department has asked to provide the identity card to the workers in the garment companies. Even then, the companies seem to be indifferent towards the issue of identify card to the workers.

Nagarajan who has taken the charge of Tirupur corporation commissioner recently, the industrialists are making initiatives to issue the identity card to workers in their company. Again, the police personnel are monitoring the activities.

A decision was made by the trade unions in accordance with all the labourers must be provided with the identity card for which a circular was sent to all of them. It is applicable to all the workers employed in the small, medium, mini banian companies. also they have decided to form a joint committee and speed up the provision of identity card for all.

Workplace Accident

A tailor dead due to the electric shock

Daily Thanthi July 17, 2017

Tirupur: Gowtham is a son of Suresh belonging to Mugambigai nagar in palavanjipalyam near Tirupur Veerapandi. He was working as a tailor in a banian company. As usual he went to the company to do his work.

While he was working on the electrified tailoring machine, unexpectedly the power cut occurred. After a few minutes the power supply was revived. To continue the same, Gowdham attempted to operate the tailoring machine but involved in an accident due to the electric power. Suddenly, he was thrown away resulting in the heavy wound at the head. The neighbor of him rescued him and took him to a private hospital for the treatment, he was sent to the government hospital for further treatment. But, Gowdham died on the way to the Govt. hospital.

In the receipt of a complaint related to the police personnel of Veerapandi filed a case and the inquiries are being carried on.

A northern state youth is dead due to the electricity leakages

The Hindu (Tamil) July 25, 2017

Tirupur: The police personnel have filed a case against the owner of a banian company for the death of a youth belonging to the northern state due to the leakage of electric power.

According to the police officer

Manoj, aged 24 years belongs to the state of Assam was working in the compacting section in a banian company in Tirupur. The day before yesterday, Manoj and his friend Robin Krush aged 28 years were trying to draw water from a water tank belonging to the company. At that time it was due to the leakage of electric power in the wire Manoj was attacked and thus lost his life.

Because of the failure of providing the necessary safety, the south police personnel filed a case against the owner Ramakrishnan aged 49 years for the purpose of further inquiry.

Dyeing Issues

Green judgement board permitted the dyeing factories to re-operate – dyeing factories 'Sealed' in Tirupur Kasipalayam Daily Thanthi July 22, 2017

Tirupur: The green judgement board has given permission to re-operate the sealed dyeing factories at Kasipalayam in Tirupur.

The dyeing factories in the garment business of Tirupur have been considered as an important factor. But, the pollution control board has permitted the dyeing factories with the effluent water treatment centre.

As per the procedure about 15 dyeing factories had been the members of the effluent water treatment centre at Kasipalayam in Tirupur. Among them, three factories were shifted to different places. The remaining 12 dyeing factories are being operated thereon.

A pair of dyeing factories which have no permission wanted to rejoin but the pollution control board refused to permit to do so. At this point, the dyeing factories which did not get permission were continuously operated. So, a case was filed against them in the Green Judgment Board in Chennai. The green judgment board which inquired the case had issued an order in the last April on 25th, to stop the operation of them and disconnect the power supply to them. Accordingly the dyeing factories stopped their operation. Again, the power supply to be disconnected.

Though, these dyeing factories are being operated on the banks of Noyyal River they follow the procedure of zero degree effluent water treatment. The owners requested the Government to give special permission to continue the procedures. So, the pollution control board has given permission to the dyeing factories under the effluent water treatment centre at Kasipalayam.

Since, they have got permission, on behalf of the effluent water treatment centre, an appeal was made before the green judgment board, which inquired the case, has given permission to re-operate the closed dyeing factories. Thus, the dyeing factories which had kept closed for the past 2 months have started their operation again.

The proprietors of dyeing factories have expressed their gladness for having given permission to operate again.

Trade Union

CITU members to the rescue of injured child worker

The Hindu July 14, 2017

Tirupur: The Centre of Trade Union members rescued a child worker who suffered severe damages to one of her fingers while she was employed at the spinning mill near Kunnathur.

The 14-year-old girl, hailing from Villupuram district, was produced before the Child Welfare Committee on Thursday evening and was handed over to her parents.

CITU district deputy secretary R. Kumar told media persons that the incident came to light after some people informed us that a girl worker was admitted secretly at a private hospital in Gobichettipalayam with injuries. "We found that her finger got crushed inside a machine at the workplace and hence, informed the Childline. With the help of the Childline officials, the girl was produced before the Child Welfare Committee," he said. Sources added that incidence of employing child worker and not providing adequate safety measures on the mills premises were taken to the notice of the police officials for initiating action against the company owner.

Link

<http://www.thehindu.com/todays-paper/tp-national/tp-tamilnadu/citu-to-the-rescue-of-injured-child-worker/article19274382.ece>

An amount of Rs. 1.60 crore as compensation to a girl who lost her a finger while working – as a child laborer

The Hindu (Tamil) July 21, 2017

Tirupur: A girl child labour who has lost one of her finger while working on the medicine is given an amount of Rs. 1.5 lakhs as compensation.

A private textile mills is being operated in Oomachivalasu on the Sengapalli – Kunnathur road.

Maheshwari aged 14 years, the daughter of Palanisamy belonged to Kiliyur in Ulunthurpet taluk in the Vizhupuram district has been working in a textile mills for more than a year. It was on 2nd July, the accident occurred while she was working on the machine in which she lost one of her fingers. Relating to this accident, R.Kumar the assistant secretary of district CITU, C. Easwaramorthy, the district secretary of textile workers union and Panneer the

member of Uthukkuli general workers union making committee took initiatives to get compensation to the girl child worker for having lost her indicate finger of left hand.

The concerned private textile mills administration gave her a cheque for an amount of 1.60 lakh rupees as compensation yesterday. On the eve of it, the family members and the persons referred above were accompanied Maheshwari.

An amount of Rs.7,244 the pending salary of a month was given to her with the compensation amount of Rs. 1.60 lakhs. As soon as the insurance amount is received, it will be handed over to the girl child labour. Thus, the administrations of the private textile mills assured the executive members of CITU

Rally towards Fort by demanding to regularize the work

“If the continuation of Sumangali scheme would be proved, are you ready to resign? - AITUC challenges the minister

Daily Thanthi July 27, 2017

Chennai: The AITUC has challenged the minister that if the continuity of were proved would she ready to resign.

K.Subbarayan, the president of Tamilnadu AITUC and the former M.P has said in a meeting held in the union office at Sinthathiripet in Chennai.

The Supreme Court has asked in a judgment that the equal salary must be paid to the temporary workers as to the permanent workers. But, the central governments as well as the state government do not follow the judgment of the Supreme Court. The contract workers are not paid even the 1/4th the amount of salary being paid to the regularized workers.

As per the law of 1982, the confirmation of a permanent worker of Tamilnadu, all the workers who have completed the works for the period of 480days must be made as permanent work. But, this is not implemented by the Tamilnadu government.

So, making demands for the equal payments of salary for the equal work and the regularization of the workers a massive rally of workers will be conducted on 28th of this month from Rajarathinam ground at Egmore in Chennai to the Fort according to him.

More than 50 thousand workers will participate in the rally. While speaking in the legislature, the labour welfare minister Nilobar Kabil referred that there was no Sumangali Scheme (An agreement of appointing the young woman to pay the salary in total at the time of marriage) in Tamilnadu.

We are prepared to prove the continuity of Sumangali workers in the actual numbers. So, if we were proving it, will the minister Nilober Kabil ready to resign his post as a minister.

Thus he said on the eve of interview Vahitha Nizam, the national secretary of AITUC, T.M Ramamurthy, the secretary and K.Ravi, the additional general secretary were accompanied him at the time of the interview.

ESI / PF

How to get the aid fund for the sick leave – the labourers entertain insurance benefits **Daily Thanthi July 5, 2017**

Tirupur: While the concerned offices asked about ways and means of getting the sick leave allowance by the workers who entertain the ESI benefits he replied.

The labourers who have get ESI facilities are provided with the allowance for their medical treatment during the sickness and the wages for the concerned leave period by the ESI Corporation. To entertain the facility, the medical treatment certificate from the ESI doctor must obtained and produced in the branch office within 3 days. The workers who entertain the ESI facilities are asked to fill up the application for the requirement of financial aid from the ESI Corporation.

The said financial aid will be provided to a worker after a period of 9 months service in the company. A labourer is supposed to work in a company for 78 days is eligible to entertain facilities provided by the ESI Corporation. The provision wages for the sick leave is 70 percent of his daily wages financial aid for the sick leave will be given according to the recommendation of a recognized doctor. Perhaps his sick period is not exceeded 15 days; the financial aid is given to him without any delay. During the period of sickness, the workers should not go for work to earn money.

EPFO launches employees retention campaign **The Hindu July 13, 2017**

Coimbatore: The Employees' Provident Fund Organisation (EPFO) has launched a three-month campaign to improve employee retention in the scheme.

After a meeting here on Wednesday with employers and employee representatives, V.P. Joy, Central Provident Fund Commissioner, told presspersons that an employee's enrolment campaign was on from January 1 to the end of June. As many as 1.01 crore

Link

<http://www.thehindu.com/todays-paper/tp-national/tp-tamilnadu/epfo-launches-employees-retention-campaign/article19268144.ece>

workers enrolled across the country as against the target of one crore employees. In Coimbatore region, 1.73 lakh employees were enrolled as against the target of 1.57 lakh. A large number of contract workers had enrolled during the campaign, he said.

Of the 1.2 crore claims settled every year by the organisation, 60 % to 70 % were those who were closing their PF account and rejoining. In order to improve the awareness among the beneficiaries, the organisation has launched an employee's retention and Aadhaar campaign from this month.

Similarly, all Employees Pension Scheme (EPS) pensioners should submit their Aadhaar-based digital life certificate through the Jeevan Pramaan portal. They had time from November to do so. The pension was stopped from June for those who had not submitted it.

Of the 56 lakh EPS pensioners, nearly 35 lakh had submitted the Aadhaar-based digital life certificate. Now that the pension was stopped for those who had not done so, many are coming forward and submitting it, he said.

"The aim is to extend social security to all workers," he said. The processes have been simplified for this.

Joy said housing is also a social security for employees. For the benefit of the mid and low income employees, housing societies can be formed for group housing projects with minimum 10 members who are EPF subscribers. The workers can apply for PF withdrawal through this society. The EPFO has signed an agreement with HUDCO to facilitate implementation of the housing scheme jointly. One of the employers in Tamil Nadu has come forward to implement the scheme for his workers. An awareness meeting about the scheme is held across the country.



Dharna in front of the banian company asking for the wages

Daily Thanthi, July 2, 2017

Avinashi: A banian company is being operated at Avinashi Lingapuram next to Avinashi. It is said the wages are not paid to the workers of this company. The affected workers conducted a dharna in front of the company and demanded their wages.

Knowing this, the owners of the banian company held a negotiation talks with the workers involved in the dharna and assured them the solution for their issue at the earliest. Following the same they gave up the agitation and dispersed. There was a disturbance in the area due to the dharna held.

Since pending salary unpaid Banian company workers go on agitations

Dinamani July 31, 2017

Avinashi: The workers of a private banian company started agitations due to the non-payment of the pending salary by encroaching the company in Attayampalayam.

A private banian company is functioning in Attayampalayam near Tirupur. About 150 workers have been employed in the company. The office bearers of the company had attempted to transfer the company to some other place on Sunday.

The workers who come to know this fact suddenly encircled the company and started a Dharna.

Again, they demanded to pay the pending wages by staying an agitation.

The police personnel rushed to the spot and held the negotiations talks between the owner and the workers. On the eve of it, the proprietor of the company promised to pay the pending salary to all the workers on 1st August. So, the workers dispersed.



Migrants

Details about the northern state works must be collected before giving appointment

Dinakaran July 14, 2017

Tirupur: The numbers of northern states workers have been increasing day by day in Tirupur. In this context people from various sections advise the banian industrialists the required details about a worker must be collected from him before giving an appointment to him.

Thousands of banian companies are at function in the reputed industrial centre of Tirupur. About 4 lakhs of workers have been employed in these industries.

Nearly 20 trains are being arrived in Tirupur from the northern states like Patna, Delhi and Mumbai every day. Again, more than 30 train weekly training are coming to Tirupur. As an average of 50 workers are arrived in Tirupur by each train from those places. Actually this is a shift to Tirupur. Therefore, the proprietors of banian companies employ them in their own companies without any objection.

The Tirupur banian industrialists with good intention appoint the northern states workers to manage the prevailing shortage of workers. But, there is an opportunity that certain criminals from the northern states can come over here in need of works and hide themselves.

The police personnel have arrested many labourers who have close contacts with the extremists. Further, they stay here with no sufficient certificate required and work in the name of labourers. Various persons of such kind from Bangladesh had been arrested by the police personnel of Tirupur.

Since, such a kind of activities is being continued the future of activities will be affected. So, the police personnel must too involve in the investigations as per the opinion of a few section of people. Again, the police department also insists to the proprietors of banian companies to collect the detailed informatory about the labourers before appointing them.



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