



Social Awareness and Voluntary Education (SAVE)

Annual Report 2015 - 16

SAVE's development interventions started with programs for the eradication of child labour practices and promotion of child rights in the garment & textile industries of Tirupur. Over the years the organisation has been working for the rights of children, women and worker's community through research, advocacy and capacity building. Over the last 23 years the organization has brought about lasting change in the lives of women, children and workers living in different districts of Tamil Nadu, India.

With its strong emphasis on women and child rights, protecting and promoting the rights of migrant children; enabling and motivating women towards their empowerment; promoting and ensuring the rights of workers; enhancing job skills of rescued street children and child labourers, advocating and lobbying towards preventing exploitations and protecting young women and children, SAVE touches the lives of needy and vulnerable persons.

Vision:

SAVE envisions a child labor free society where all children have access to education, women exercising their rights, respected, and are ensured of decent work places. All laborers from which ever State they may come from are treated with respect, and live in a pollution free environment.

Mission:

Eradication of child labor and providing quality education to children, comprehensive political and socio economic empowerment of poor women, promoting better working and living standards for migrant and other laborers of knitwear industries in a clean, green and pollution free environment through awareness, education, enhancing skills, capacity building, networking, lobby and advocacy and by formation of community strengthening structures.

Goal

Ensuring the rights of children and women coming from marginalized and discriminated communities through empowerment, care and protection.

Objectives

- Providing care and protection to vulnerable children.

- Empowering children and youth
- Rights of Child labourers and children at risk
- Assertion of rights of migrant workers
- Protection and promotion of the rights of discriminated and marginalised women

SAVE maintains and runs 12 bridge schools for rescued child labourers and migrant children. It also maintains 5 crèche's for the little ones of working parents and has a 6 acre Eco Park for Children. The Bridge schools are staffed with qualified teachers and clerks. The crèche's have a qualified teacher and an ayah. In addition to them the organisation employs over 57 employees in its Labour Rights Cell, Child Rights Cell, Women's Development Cell, Advocacy policy centre and administration.

Child Rights Cell:

The team at CRC is committed to changing the situation of vulnerable children in Tirupur, the team had noteworthy achievements throughout the year. A committed participation from all alliance networks, employees, volunteers, donors, communities across villages and city, college students, corporate houses, celebrities, and media ensured the success of the outreach programs.

The Goal:

"To establish a system and devise a mechanism whereby all migrant children and migrant child labourers, native child labourers and runaway children from the garment units of Tirupur are empowered to exercise their rights in a healthy social environment.

Objectives:

- ☞ To Identify & map migrant child labour concentrated areas.
- ☞ To protect migrant child labourers from all forms of exploitation.
- ☞ To enable children to exercise their rights in schools and communities.
- ☞ To Promote Gender equity in schools and communities.
- ☞ To influence policy changes for sustainable changes towards migrant children and child labour

Activities:

Interventions	Male	Female	Total
Counselling facilitated	43	26	69
Child Labour rescued and rehabilitated	76	215	291
Girls rescued from Child Marriages	0	19	19
Dropout children enrolled in to schools	201	45	246
Children rescued from physical harassment	12	47	59
Children enrolled in 10 bridge schools	235	171	406
Total	567	523	1090

Women Development Cell (WDC)

WDC's goal is to develop women with leadership qualities with decision making capacity and ensure their rights. Capacity building programs for women has increased choices for their economic, career and personal development.

Activities:

1. 132 new Self Help Groups were formed
2. 2 trainings were held for Animators and representatives, 264 women benefited.
3. 1848 women from 132 self help groups were trained on income generation.
4. 18 Panchayat level federation meetings were organised in 18 panchayats
5. 1674 SHG members participated in 2 region level conferences
6. 10 Panchayat and block level federation leaders were capacitated on counselling skills.

Labour Resource Centre (LRC)

LRC reaches out to the workforce of Tirupur through organising and educating them on their rights. It began its work from the community and gradually in cooperation with the employers the team has successfully reached out to the workforce in the companies. Devoid of ethnicity, race, language, gender LRC has successfully reached out to both organised and unorganised sector workers.

Objectives:

- ▶ Promoting worker education groups (WEG), SAVE educates & strengthens WEGs towards functioning independently as cluster federations.
- ▶ Building linkages between bureaucrats, workers and employers to strengthen their association.
- ▶ To enhance and facilitate victimized workers to access legal aid.
- ▶ Strengthening trade unions with trainings and motivating members of WEGs in joining trade unions of their choice.
- ▶ Researches on the current situation of labour standards and the right violations.

Activities:

SAVE took up the following assignments;

- ▶ Monitoring garment factories
- ▶ Training employees on all standards
- ▶ Help line for the migrant workers

- ▶ Educating and ensuring Labour rights and welfare facilities
- ▶ Preventing violence against women by establishing Anti-harassment committees.
- ▶ Monitoring child labour.
- ▶ Strengthening the Workers Education Groups (WEG) on Freedom of Association (FOA) and Collective Bargaining (CB)
- ▶ Research on the textile sector

Social Security Initiatives:

The team has facilitated social security initiatives for the workers. Among them 942 workers have been enrolled in to Unorganised workers welfare board and the same no. of workers have joined in a Trade union of their choice.

Facilitating Factories:

The team at Labor resource centre of SAVE, has been working in partnership with the employers and brands by facilitating training programs for the staff and workers of the factories. The team also insisted and ensured the establishment of Internal Complaints Committee in factories. The LRC team has produced and published its own IEC materials for the trainings.

- ☞ A workshop for trade unions was organised in Tirupur and members from various trade unions participated in the event.
- ☞ Trainings were organised for 45 Newly formed WEGs on 'Trade Union, Personality Development, Labour Rights, Health Hygiene, STI , HIV / AIDS, Occupational safety, Collective bargaining and Social welfare schemes

Social Security for migrants:

- Food –Nutritional security (Public Distribution System and Integrated child development center)
- Health security (Employee Provident Fund, Health Insurance, Linkage with Primary Health center and Government hospital)
- Employment/ Income security (Alternative employment in different sectors-NREG)
- Life and Accident security (Insurance for Accidental and Savings)
- Old Age security(Linkage with old age pension scheme and savings and insurance)

Advocacy and Policy Centre:

Advocacy and Policy Centre involves itself in campaigns against camp labour schemes existing in various sectors, lobbying and advocating rights and promoting rehabilitation of bonded girl children and adolescents rescued from mills and garment units in Tamilnadu. The centre aims to empower adolescent girls and enabling them in their skills; Sensitize the community on the exploitative working conditions and prevent young girls from being trafficked to labour camps. To curtail and eradicate gradually this type of camp coolie systems, SAVE targets not only Tirupur which is the

destination district but also the source districts in Tamilnadu state from where these targeted children are picked up for labour. Creating community awareness in the five districts of Nagapattinam, Dindigul, Namakkal, Trichy and Theni in Tamil Nadu.

Vocational Training Centres:

Focusing on building the capacity of the urban poor adolescent boys and girls and to increase their professional and technical opportunities in the job market SAVE has these vocational courses at various locations in Tirupur.

Activities:

- ⌚ 2 batches of 3 months duration course on electrical and electronics training on repairing & servicing of fridges, air conditioners and washing machines. 35 trainees completed the course.
- ⌚ 2 batches of 2 months duration electrical course on electrical wiring, repairing and servicing of fans and home appliances. 40 trainees completed the course.
- ⌚ 51 students were trained in Computer software and hardware.
- ⌚ 174 girls have finished their tailoring training.

Conclusion:

SAVE believes in equipping people with the necessary skills, knowledge and competency to perform well. The emphasis is on development of leadership and expanding the competency of each individual to be an achiever on the job. SAVE is focusing on improving accountability of its employees. Capacity building and trainings has equipped all employees with skills and knowledge that would enhance job performance.

Financial Report 2015-16

Social Awareness and Voluntary Education (SAVE)

Registered Office:

8.4.57A, BTL Road
Near HNUPR Matric Hr.Sec.School
Nilakkottai
Dindigul Dist.

Administrative Office:

5, Iswariya Nagar
Dharapuram Road
KNP Colony (Po)
Tirupur - 641 608

Regd. No.124/1993

Receipts and Payments Account for the year ended March 31st 2016.

Particulars	Receipts	Payments
OPENING BALANCE:		
Cash in Hand	12,583.35	
Cash at Bank	25,24,916.35	
Fixed Deposit	16,30,000.00	
Programme Advance	2,76,037.00	
Grant Received from different Source	2,92,54,075.73	
Interest Received from Bank	3,21,390.75	
Payments for Various Programmes		2,65,22,799.74
Closing Balance		
Cash in Hand		8,227.85
Cash at Bank		64,87,975.59
Fixed Deposit		10,00,000.00
Total	3,40,19,003.18	3,40,19,003.18

For GPRR & CO.,



Chartered Accountants
Partner G. Parthiban F.C.A.,

M. No. 027915

FR No. 010506 S

Place : Madurai
Date : 21.05.2016

S. Baby Francisca Mary,

S. BABY FRANCISCA MARY
Secretary

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SAVE

For M/s GPRR & Co.,
Chartered Accountants
FRN 010506S



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Income and Expenditure Account for the year ended March 31st 2016.

Particulars	Expenditure	Income
Grant Received from different Source		2,92,54,075.73
Interest Received from Bank		3,21,390.75
Payments for Various Programmes	2,50,64,124.74	
Excess of Income over Expenditure	45,11,341.74	
Total	2,95,75,466.48	2,95,75,466.48

For GPRR & CO.,



Chartered Accountants
Partner G. Parthiban F.C.A.,
M. No. 027915
FR No. For M/S GPRR & Co.,
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Balance Sheet as at March 31st 2016.

Particulars	Liabilities	Assets
General Fund	3,71,87,142.97	
Fixed Assets		2,96,90,939.53
Current Assets		74,96,203.44
Total	3,71,87,142.97	3,71,87,142.97

For GPRR & CO.,



Chartered Accountants
Partner G. Parthiban F.C.A.,
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FR No. 010506 S

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FRN-010506S

Place : Madurai
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